



The Governing Body

~ of ~

Holy Trinity Church of England Primary School

Rickmansworth Road, Northwood, Middlesex, HA6 2RH.

Tel: 01923 822529

“Living and Learning in the Family of God”

November 2021

CONFIDENTIAL

Dear Parents and Carers,

HOLY TRINITY NURSERY CLOSURE – NOTICE OF CONSULTATION

I would like to introduce myself as your Chair of Governors for this academic year. As the former School Business Manager, the school is very dear to me and I am honoured to serve the Holy Trinity community.

However, I am writing to you to mark formally our intention to close the Nursery at the end of Michaelmas Term on 17th December 2021. Leading up to this there will be a three-week consultation period starting on 15th November and ending on 6th December. During this time, we will be happy to answer any questions you may have or to provide any further support.

Please direct any correspondence to admin@holytrinitynorthwood.org bearing the subject NURSERY CLOSURE.

I am confident you know us well enough to realise that we have not taken this decision lightly and it comes only after exhaustive efforts have been made to explore every avenue to retain the provision.

Our “Acorns” Nursery setting currently, can accommodate 26 children for 5 mornings a week for 3 hours daily. However, pupil numbers have diminished year on year and currently stand at an unsustainable 5 children and we cannot ethically withstand the salary costs in our exceedingly tight budget. It would not be viable for *any* school to sustain salary costs against the limited income generated by 5 children through Early Years Funding.

You may be aware that we have recently explored the possibility of increasing our provision to 30 hours per week for 26 children. However, as the prospect of receiving adequate applications is highly unlikely based on current trends, we cannot financially entertain the option of increasing or even maintaining provision. Additionally, with limits on Infant class sizes it is not possible to subsume our Nursery pupils within the Reception class. It is truly disappointing for us all.

Mrs. Rodenas and Mrs. Roscoe are passionate about Early Years provision and we all hope that the Nursery closure may be temporary but we can only reconsider our position in due course with the guarantee of adequate applications for either option; (i.e., 15 or 30 hours per week), which we cannot measure at present.

We are so deeply sorry for the disappointment and for any inconvenience caused. We have rigorously taken advice regarding our position and as the children are of non-statutory school age, we are proceeding with our plan to consult on closure.

We have made contact with local nurseries and can confirm that “Little Crickets” (on the corner of Ducks Hill Road and Rickmansworth Road) has places available, but this is a fee-paying setting. In addition,

parents may wish to consider contacting other local schools who may be able to provide similar arrangements to Holy Trinity:

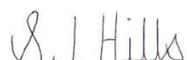
Frithwood School	Carew Road, Northwood, HA6 3NJ.	01923 825548
Whiteheath School	Ladygate Lane, Ruislip, HA4 7RF.	01895 630262
Hillside School	Northwood Way, Northwood, HA6 1RX.	020 8249 6860
Bishop Winnington Ingram	Southcote Rise, Ruislip, HA4 7LW.	01895 633520

We sympathise enormously and share disappointment for the families on our waiting list, particularly for those with siblings already attending Holy Trinity who had hoped to join us in the coming year, because at this point, we are unable to ascertain when the Nursery might reopen.

It goes without saying that Mrs. Roscoe and Mrs. Rodenas are committed to aiding any transitions and making the move as seamless as possible. We always enthusiastically liaise with key workers when children move on from Holy Trinity. We want them to feel safe and secure and provide as much information as we can about your child to ensure that happiness, well-being and learning remain key considerations. We care very much for our families and always will.

Thank you very much for your much valued support.

Yours sincerely,



Mrs. S. J. Hills
Chair of Governors

(My available days are Mondays and Thursdays)